



## ILM Level 3 Diploma for Managers - 15 months

## SML Network Events, 12 months

Approved Centre	Pre-Learning		Pre-Learning	Pre-Learning	Pre-Work	Pre-Learning	Pre-Work
	DiSC Profiling		HPTA™	MI™			
<b>Pre-Commencement Events</b> including Induction Briefing Line Manager and Personal Coach LMS Set-up and Training (Virtual, Zoom, Face to Face) Individual Learning Plan (ILP)	<b>Workshop 1</b> <b>Aspiring Leadership</b>  <b>1 day</b>	<b>Zoom Meeting</b> <b>Individual DiSC Feedback</b> (or standard internal profile) <b>1 hr</b>	<b>Workshop 2</b> <b>Leading Teams and Individuals</b>  <b>2 days</b>	<b>Workshop 3</b> <b>Effective Communication</b>  <b>1 day</b>	<b>Workshop 4</b> <b>Managing Yourself</b> Time, Stress, Balance, Resilience <b>1 day</b>	<b>Webinar 2</b> <b>Chairing Meetings</b>  <b>1 hr</b>	<b>Workshop 5</b> <b>Financial Awareness</b>  <b>1 day</b>
<b>Primary Units covered</b>	300/304, 301/305, 314		300/304, 301/305, 314	308/311, 316	314, 315		310/313
	Post-Work		Post-Work	Post-Work	Post-Work	Post-Work	Post-Work
	Coach Support		Coach Support	Coach Support	Coach Support		Coach Support

### Key

**Pre-Learning:** Activities carried out prior to workshops include reading, reflective work, planning and preparation tasks and self assessments.

**Profiling Tools:** Assessment support, including DiSC Personality Profile (own internal standard if preferred), Motivational Insights™ and High Performance Team Profile™.

**Workshops:** Interactive, practical, group workshops using a variety of accelerated learning methods and case studies; content based on the required ILM Units. Workshops are delivered as stand-alone units and may be taken in any order and as refreshers. Co-facilitation may also be included within the programme.

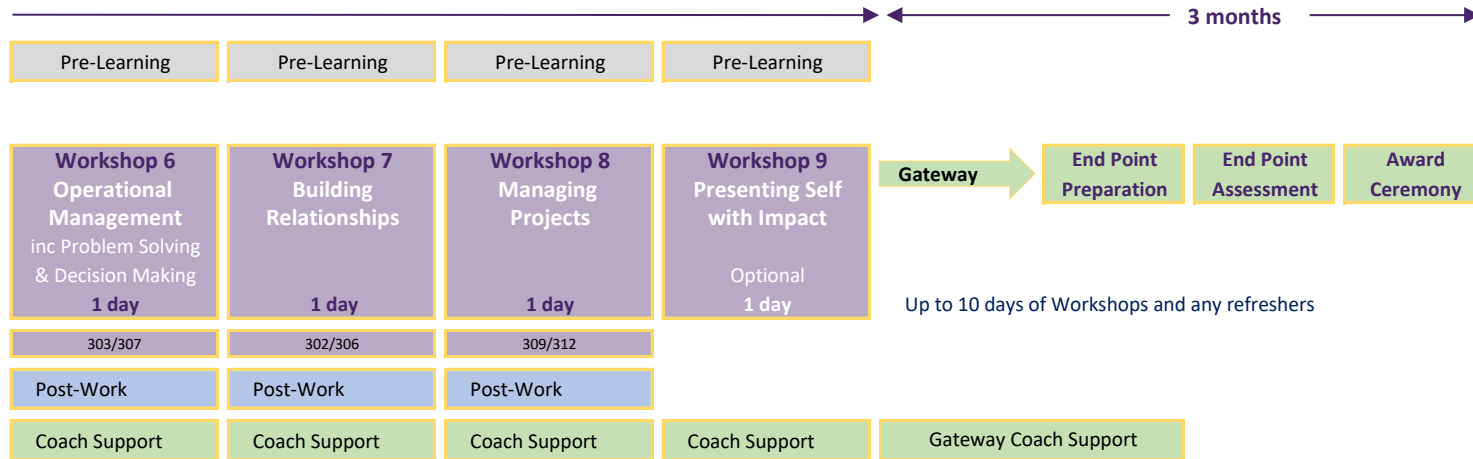
**Webinars:** Additional supporting short-topic webinars added and uploaded as required.

**Post-Work:** Activities include application of new skills, 1-1's with a line manager, High Impact Learning Sets, reflection, assignments, SML Network Events and Leadership Exchange. Assignments include practical tasks, reflective work, reading and short written pieces, use of an Individual Learning Programme (ILP), Leadership Observation Log and The Commercial Proposition.

**Coach Support:** Continuous contact via LMS, email, telephone, Zoom or Skype, 'face to face' individually or in groups supporting each learner with their work and the ILP.



## SML Leadership Exchange Group Events, Leadership Exchange and Hosting



Practical | Focused | Results-Driven  
Networked for Success

Digital Learning Management System  
inc. ILM Learning Resources and Content,  
Videos, Time Log, Reporting etc.

Square Mile Leadership Professionals Login  
Learning Links, Notice Board, Business Lines,  
Leadership Exchange and Events

[www.squaremileleadership.co.uk](http://www.squaremileleadership.co.uk)